

Calculation of D.A. linked with AICPI with Revised Base 2012 = 100 w.e.f.01.01.2015

Item	Based on AICPI Rural Areas	Based on AICPI Urban Areas	Based on AICPI Combined
AICPI corresponding to 64.50% DA, i.e., Basic + DA (Gross Pay) of 164.50% - April 2017	141.70	140.60	141.20
AICPI corresponding to Nil DA, i.e., Basic + DA (Gross Pay of 100%)	$141.70 \times 100 \div 164.50 = 86.13$ (Rounded off 86)	$141.60 \times 100 \div 164.50 = 86.07$ (Rounded off 86)	$141.20 \times 100 \div 164.50 = 85.83$ (Rounded off 86)
AICPI for 1% DA rise	0.86	0.86	0.86
AICPI in April 2018	139	135	137
AICPI increase between April 2018 & April 2019	$141.70 - 139 = 2.7$	$140.60 - 135 = 5.6$	$141.20 - 137 = 4.2$
DA increase between April 2018 to April 2019	$2.7 \div 0.86 = 3.13\%$	$5.6 \div 0.86 = 6.51\%$	$4.2 \div 0.86 = 4.88\%$

Calculation of D.A. effective from 1st April 2019

The index number on Base 2010=100 has been changed w.e.f. 1st January 2015
(Base 2012=100)

Based on AICPI Rural Areas	Based on AICPI Urban Areas	Based on AICPI Combined
141.70	140.60	141.20

Basis: AICPI for Urban Areas

AICPI in Apr 2018: 135.00

AICPI in Apr 2019: 140.60

Increase in AICPI between April 2018 to April 2019 = 5.6

Increase in D.A. = $5.6 \div 0.86 = 6.51\%$

D.A. from 1st April 2019 = $(64.5\% + 6.51\%) = 71.01\%$, Rounded off: 71%

Arrear Calculation of Dearness Allowance of IChE full time employees with effect from 01.04.2019 @ 6.5% (from 64.5% to 71%) per month

Name of the employee	Basic Pay (Rs.)	D.A. increased @ 6.50% (Rs)	Arrear (Rs.) April-Sep'19	Rounded Off (Rs.)
Regular Permanent Employees				
Sandip Ghosh	34,195.00	2,222.68	13,336.05	13,336
Munmun Jana	17,450.00	1,134.25	6,805.50	6,806
Dulu Das	15,850.00	1,030.25	6,181.50	6,182
Soumen Nath	17,970.00	1,168.05	7,008.30	7,008
Sukanta Kr Roy	11,000.00	715.00	4,290.00	4,290
Dhananjay Mondal	9,090.00	590.85	3,545.10	3,545
Probationers				
Saikat Majumder	7,600.00	494.00	2,964.00	2,964
Anirban Ghosh (joined on 09.09.2019)	7,600.00	494.00	362.27	362
Total				44,493